

Monthly Salary Steps of Non-Represented Positions (Executive Management Classifications)

Salary Effective Date	Position Title	Monthly Salary
3/22/2016	City Attorney	\$14,842
7/1/2020	City Manager	\$19,000
10/8/2019	Human Resources Director	\$12,127
5/11/2021	Interim City Attorney	\$16,000
5/11/2021	Interim City Manager	\$16,667
1/16/2021	Police Medical Services Director	\$15,000

Salary Effective Date	Position Title	Step A	Step D	Step G
1/22/2019	Chief of Police	\$14,598	\$15,720	\$17,092

Monthly Salary of Elected Officials

Salary Effective Date	Position Title	Monthly Salary
	Mayor	\$600
	Mayor Pro Tem	\$600
	Council Member	\$600
7/24/2000	City Clerk	\$833
7/24/2000	City Treasurer	\$833

Monthly Salary Steps of Represented Positions (HEG)

Salary Effective Date	Position Title	Salary Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
7/1/2016	Airport Manager	11	\$6,676	\$6,970	\$7,230	\$7,530	\$7,841	\$8,233	\$8,480	\$8,734	\$8,996	\$9,266
7/1/2016	Assistant City Attorney	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Assistant Director Recreation & Community Services	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Deputy City Attorney	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Director of Building & Safety/Plan Check Engineer	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Director of Finance (Licensing, AP & AR)	25	\$8,209	\$8,546	\$8,899	\$9,265	\$9,672	\$10,155	\$10,460	\$10,774	\$11,097	\$11,430
7/1/2016	Director of Finance (Payroll, GL & Grants)	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Director of Housing/CDBG	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Director of Parks and Recreation	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Director of Planning & Community Development	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Director of Public Works/City Engineer	35	\$8,707	\$9,071	\$9,452	\$9,846	\$10,262	\$10,775	\$11,098	\$11,431	\$11,774	\$12,127
7/1/2016	Director Recreation & Community Services	25	\$8,209	\$8,546	\$8,899	\$9,265	\$9,672	\$10,155	\$10,460	\$10,774	\$11,097	\$11,430
7/1/2016	Finance Manager	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Housing Manager	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Human Resources Manager	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Information Systems Manager	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Public Works Manager (Maintenance, Fleet & Airport	19	\$7,866	\$8,189	\$8,530	\$8,885	\$9,252	\$9,712	\$10,006	\$10,306	\$10,615	\$10,933
7/1/2016	Senior Assistant City Attorney	43	\$9,071	\$9,452	\$9,846	\$10,262	\$10,695	\$11,230	\$11,567	\$11,914	\$12,271	\$12,639
7/1/2016	Senior Deputy City Clerk	11	\$6,676	\$6,970	\$7,230	\$7,530	\$7,841	\$8,233	\$8,480	\$8,734	\$8,996	\$9,266

Monthly Salary Steps of Represented Positions (HMEA)

Salary Effective Date	Position Title	Range	Step 1P	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
7/1/2017	Accountant	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Accountant I	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Account Clerk	17	\$3,738	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,855	\$4,976	\$5,102	\$5,229	\$5,385	\$5,467
7/1/2017	Account Manager	47	\$6,626	\$6,891	\$7,173	\$7,468	\$7,775	\$8,101	\$8,432	\$8,788	\$9,007	\$9,232	\$9,463	\$9,747	\$9,893
7/1/2017	Account Technician	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Account Supervisor	41	\$5,886	\$6,121	\$6,368	\$6,575	\$6,891	\$7,173	\$7,468	\$7,775	\$7,970	\$8,169	\$8,374	\$8,625	\$8,754
7/1/2017	Administrative Aide I	15	\$3,609	\$3,740	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,790	\$4,910	\$5,033	\$5,183	\$5,262
7/1/2017	Administrative Aide II	17	\$3,738	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,855	\$4,976	\$5,102	\$5,229	\$5,385	\$5,467
7/1/2017	Administrative Analyst	33	\$5,042	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,795	\$6,966	\$7,140	\$7,354	\$7,464
7/1/2017	Administrative Assistant	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Airport Office Manager	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Animal Control Officer	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Assistant Engineer	33	\$5,042	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,795	\$6,966	\$7,140	\$7,354	\$7,464
7/1/2017	Assistant Recreation Supervisor	28	\$4,588	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,005	\$6,156	\$6,309	\$6,468	\$6,662	\$6,762
7/1/2017	Associate Engineer	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Building Inspector	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Building Permit Technician	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Business License Technician	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Buyer	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Cable Television Coordinator	27	\$4,502	\$4,673	\$4,855	\$5,048	\$5,239	\$5,444	\$5,666	\$5,888	\$6,035	\$6,186	\$6,341	\$6,531	\$6,629
7/1/2017	Cable Television Producer	27	\$4,502	\$4,673	\$4,855	\$5,048	\$5,239	\$5,444	\$5,666	\$5,888	\$6,035	\$6,186	\$6,341	\$6,531	\$6,629
7/1/2017	CBDG/Home Coordinator	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	City Maintenance Worker	16	\$3,668	\$3,804	\$3,943	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,883	\$5,006	\$5,131	\$5,284	\$5,364
7/1/2017	Clerk Typist	5	\$3,030	\$3,133	\$3,242	\$3,362	\$3,478	\$3,597	\$3,740	\$3,875	\$3,971	\$4,071	\$4,173	\$4,299	\$4,363
7/1/2017	Code Enforcement Officer	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Code Enforcement Officer II	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Code Enforcement Officer Supervisor	41	\$5,886	\$6,121	\$6,368	\$6,575	\$6,891	\$7,173	\$7,468	\$7,775	\$7,970	\$8,169	\$8,374	\$8,625	\$8,754
7/1/2017	Confidential Clerk	8	\$3,186	\$3,298	\$3,417	\$3,544	\$3,669	\$3,804	\$3,942	\$4,095	\$4,197	\$4,302	\$4,410	\$4,542	\$4,611
7/1/2017	Construction Inspector	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Crew Leader	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Crew Leader Asphalt	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Crew Leader Building Maintenance	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Custodian	10	\$3,303	\$3,417	\$3,544	\$3,669	\$3,804	\$3,943	\$4,095	\$4,249	\$4,356	\$4,464	\$4,576	\$4,714	\$4,784
7/1/2017	Deputy City Clerk	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Electrician	20	\$3,950	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,264	\$5,395	\$5,531	\$5,696	\$5,782
7/1/2017	Engineering Technician	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Equipment Mechanic I	20	\$3,950	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,264	\$5,395	\$5,531	\$5,696	\$5,782
7/1/2017	Equipment Mechanic II	24	\$4,257	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,691	\$5,834	\$5,979	\$6,160	\$6,252
7/1/2017	Equipment Mechanic III	28	\$4,588	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,005	\$6,156	\$6,309	\$6,468	\$6,662	\$6,762
7/1/2017	Executive Aide to the Chief of Police	28	\$4,588	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,005	\$6,156	\$6,309	\$6,468	\$6,662	\$6,762
7/1/2017	Executive Assistant	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Executive Assistant to Chief of Police	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759

Salary Effective Date	Position Title	Range	Step 1P	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
7/1/2017	Executive Assistant to City Manager	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Forensics Specialist	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Gang Analyst	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Graffiti Worker	10	\$3,303	\$3,417	\$3,544	\$3,669	\$3,804	\$3,943	\$4,095	\$4,249	\$4,356	\$4,464	\$4,576	\$4,714	\$4,784
7/1/2017	Heavy Equipment Operator	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Housing Administrator	41	\$5,886	\$6,121	\$6,368	\$6,575	\$6,891	\$7,173	\$7,468	\$7,775	\$7,970	\$8,169	\$8,374	\$8,625	\$8,754
7/1/2017	Housing Clerk	5	\$3,030	\$3,133	\$3,242	\$3,362	\$3,478	\$3,597	\$3,740	\$3,875	\$3,971	\$4,071	\$4,173	\$4,299	\$4,363
7/1/2017	Housing Assistant	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Housing Inspector	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Housing Rehabilitation Specialist	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Housing Specialist (HUD)	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Human Resources Analyst	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Human Resources Assistant	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Human Resources Specialist	32	\$4,946	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,498	\$6,660	\$6,828	\$6,997	\$7,207	\$7,315
7/1/2017	Information Support Technician	27	\$4,502	\$4,673	\$4,855	\$5,048	\$5,239	\$5,444	\$5,666	\$5,888	\$6,035	\$6,186	\$6,341	\$6,531	\$6,629
7/1/2017	Information Systems Analyst	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Information Systems Specialist	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Internal Auditor	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Jailer I	18	\$3,804	\$3,943	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,075	\$5,203	\$5,333	\$5,492	\$5,575
7/1/2017	Jailer II	24	\$4,257	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,691	\$5,834	\$5,979	\$6,160	\$6,252
7/1/2017	Jailer Supervisor	27	\$4,502	\$4,673	\$4,855	\$5,048	\$5,239	\$5,444	\$5,666	\$5,888	\$6,035	\$6,186	\$6,341	\$6,531	\$6,629
7/1/2017	Legal Assistant	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Legal Clerk	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	License Permit Technician	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Maintenance Worker I	16	\$3,668	\$3,804	\$3,943	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,883	\$5,006	\$5,131	\$5,284	\$5,364
7/1/2017	Master Mechanic	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Mechanic	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	NPDES - Maintenance Worker	10	\$3,303	\$3,417	\$3,544	\$3,669	\$3,804	\$3,943	\$4,095	\$4,249	\$4,356	\$4,464	\$4,576	\$4,714	\$4,784
7/1/2017	Park Maintenance Worker	16	\$3,668	\$3,804	\$3,943	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,883	\$5,006	\$5,131	\$5,284	\$5,364
7/1/2017	Parking Enforcement Officer I	10	\$3,303	\$3,417	\$3,544	\$3,669	\$3,804	\$3,943	\$4,095	\$4,249	\$4,356	\$4,464	\$4,576	\$4,714	\$4,784
7/1/2017	Parking Enforcement Officer II	15	\$3,609	\$3,740	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,790	\$4,910	\$5,033	\$5,183	\$5,262
7/1/2017	Payroll Assistant	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Payroll Technician	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Plan Check Specialist	26	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$5,920	\$6,068	\$6,220	\$6,406	\$6,502
7/1/2017	Plan Check Engineer	44	\$6,247	\$6,498	\$6,756	\$7,027	\$7,319	\$7,619	\$7,940	\$8,265	\$8,471	\$8,683	\$8,900	\$9,167	\$9,304
7/1/2017	Planning Analyst	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Planning Assistant	30	\$4,768	\$4,951	\$5,136	\$5,344	\$5,553	\$5,774	\$6,004	\$6,246	\$6,402	\$6,562	\$6,726	\$6,928	\$7,032
7/1/2017	Planning Associate	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Planning Clerk	17	\$3,738	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,855	\$4,976	\$5,102	\$5,229	\$5,385	\$5,467
7/1/2017	Police Administrative Technician	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Police Records Manager	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Police Records Supervisor	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Police Records Technician	15	\$3,609	\$3,740	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,790	\$4,910	\$5,033	\$5,183	\$5,262
7/1/2017	Police Service Officer	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Public Works Maintenance Superintendent	45	\$6,371	\$6,630	\$6,891	\$7,173	\$7,468	\$7,775	\$8,101	\$8,432	\$8,644	\$8,861	\$9,082	\$9,355	\$9,495
7/1/2017	Recreation Specialist	20	\$3,950	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,264	\$5,395	\$5,531	\$5,696	\$5,782
7/1/2017	Recreation Supervisor	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759

Salary Effective Date	Position Title	Range	Step 1P	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
7/1/2017	Section 8 Housing Inspector	20	\$3,950	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,264	\$5,395	\$5,531	\$5,696	\$5,782
7/1/2017	Senior Account Clerk	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Senior Building Inspector	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Senior Engineer	44	\$6,247	\$6,498	\$6,756	\$7,027	\$7,319	\$7,619	\$7,940	\$8,265	\$8,471	\$8,683	\$8,900	\$9,167	\$9,304
7/1/2017	Senior Forensics Specialist	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Senior Human Resources Analyst	41	\$5,886	\$6,121	\$6,368	\$6,575	\$6,891	\$7,173	\$7,468	\$7,775	\$7,970	\$8,169	\$8,374	\$8,625	\$8,754
7/1/2017	Senior Planner	41	\$5,886	\$6,121	\$6,368	\$6,575	\$6,891	\$7,173	\$7,468	\$7,775	\$7,970	\$8,169	\$8,374	\$8,625	\$8,754
7/1/2017	Senior Public Works Inspector	37	\$5,451	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,123	\$7,353	\$7,536	\$7,724	\$7,956	\$8,076
7/1/2017	Senior Transportation Engineer	51	\$7,178	\$7,468	\$7,774	\$8,101	\$8,432	\$8,788	\$9,150	\$9,537	\$9,776	\$10,020	\$10,270	\$10,578	\$10,737
7/1/2017	Sewer Service Technician	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022
7/1/2017	Skilled City Maintenance Worker	20	\$3,950	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,264	\$5,395	\$5,531	\$5,696	\$5,782
7/1/2017	Supervisor, Maintenance	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Supervisor, Park Maintenance	35	\$5,239	\$5,444	\$5,666	\$5,888	\$6,121	\$6,368	\$6,630	\$6,891	\$7,063	\$7,240	\$7,421	\$7,644	\$7,759
7/1/2017	Traffic Clerk	15	\$3,609	\$3,740	\$3,875	\$4,025	\$4,168	\$4,332	\$4,500	\$4,673	\$4,790	\$4,910	\$5,033	\$5,183	\$5,262
7/1/2017	Traffic Specialist	22	\$4,095	\$4,249	\$4,418	\$4,586	\$4,765	\$4,951	\$5,136	\$5,347	\$5,481	\$5,619	\$5,759	\$5,932	\$6,022

Monthly Salary Steps of Represented Positions (HMEA\_PART TIME)

Salary Effective Date	Position Title	Step A
1/1/2020	Aquatics Directors	\$20.90
1/1/2020	Attorney I (civil litigation)	\$17.00
1/1/2020	Attorney II (civil litigation)	\$22.00
1/1/2020	Clerk Typist (P/T)	\$19.31
1/1/2020	Deputy City Attorney (Part-Time)	\$50.23
1/1/2020	Emergency Preparedness Coordinator	\$32.00
1/1/2020	Engineering Trainee	\$21.09
1/1/2021	Facility Cashier	\$14.00
1/1/2020	Forensics Technician	\$20.41
1/1/2021	Graffiti Worker	\$14.00
1/1/2020	Graphic Artist/Editor	\$24.24
1/1/2020	Helicopter Pilot	\$35.10
1/1/2020	Information Service Technician	\$23.10
1/1/2021	Legal Intern	\$14.00
1/1/2020	Lifeguard	\$16.22
1/1/2020	Maintenance Worker I	\$22.64
1/1/2020	Office Clerk I	\$15.43
1/1/2020	Office Clerk II	\$23.81
1/1/2020	Park Maintenance Aide	\$18.91
1/1/2020	Parking Enforcement Officer	\$20.23
1/1/2021	Police Cadet	\$14.00
1/1/2020	Police Records Aide	\$20.31
1/1/2020	Police Reserve - Level I	\$18.52
1/1/2021	Police Reserve - Level II	\$14.00
1/1/2020	Producer	\$20.32
1/1/2021	Production Assistant I	\$14.00
1/1/2020	Production Assistant II	\$14.61
1/1/2020	Prosecutor I	\$17.00
1/1/2020	Prosecutor II	\$22.00
1/1/2021	Recreation Leader I	\$14.00
1/1/2021	Recreation Leader II	\$14.00
1/1/2020	Recreation Leader III	\$15.59
1/1/2020	Recreation Leader IV	\$17.95
1/1/2021	Reporter I	\$14.00
1/1/2020	Reporter II	\$16.00
1/1/2020	Senior Center Specialist	\$14.83
1/1/2020	Senior Life Guard	\$18.66
1/1/2020	Street Maintenance Aide	\$18.91
1/1/2020	Survey Technician	\$28.83
1/1/2021	Swimming Pool Aide	\$14.00
1/1/2020	Video Specialist I	\$14.42
1/1/2020	Video Specialist II	\$17.70

Monthly Salary Steps of Represented Positions (HPMSG)

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
7/1/2018	Police Sergeant		\$8,011	\$8,369	\$8,577	\$8,792	\$9,013	\$9,283	\$9,561
7/1/2018	Police Lieutenant	\$8,948	\$9,323	\$9,742	\$9,984	\$10,235	\$10,490	\$10,806	\$11,130
7/1/2018	Police Captain	\$10,814	\$11,235	\$11,673	\$11,965	\$12,264	\$12,572	\$12,950	\$13,339

Monthly Salary Steps of Represented Positions (HPOA)

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
7/1/2020	Police Officer	\$6,085	\$6,237	\$6,393	\$6,553	\$6,717	\$6,885	\$7,057	\$7,233	\$7,428	\$7,623